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From the desk of the ED

This month we are featuring our four **Spirit Award winners** as part of our overall Recognition Program for staff, physicians and volunteers. The Wexford Residence recognizes that these are our most valuable resource and as such, are deserving of recognition. **Recognition is defined as the acknowledgement of an individual or team's behaviour, effort and accomplishments that support The Wexford's mission, vision, goals and values.** We have four categories for the Spirit Award - Volunteer, Clinical Staff Member, Non Clinical Staff Member and Team. On the next page, you will see pictures of the winning staff members; however I want to briefly share with you what is outstanding about each of them.

The Volunteer Spirit Award went to **Betty Gilmour**. Betty has been a tenant for 11 years and has also been a volunteer for 11 years. She has been President of the Volunteer Association for the past 4 years and has been in charge of the Weekly Pub Night for the last 5 years. To do this role, Betty had to complete her Smart Serve Certificate and she takes her pub night duties very seriously. She has helped out in the Finance Department and was also in charge of the Gift Shop for 3 years. Betty truly upholds our vision to be a 'Champion for enhancing the quality of life' for our tenants. **Congratulations Betty!**

Clinical Staff Member Spirit Award goes to **Miranda Toussaint**. Miranda has been a PSW (personal support worker) since 1999. She has worked on a number of different floors and is currently on the 5th floor.

Miranda received the most nominations of any staff member and was described by her peers as "very caring, helpful, goes above and beyond by asking others if they need help with bathing or transferring a resident".

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Residents really like her, as do families, and she always makes sure that her residents look great! She too is a 'Champion for enhancing the quality of life' for our residents.

Congratulations Miranda!

Ann Marie Mahoney is the winner of the **Non Clinical Staff Spirit Award**. Ann Marie has worked at The Wexford for the past 28 years in the Food Services Department. She is a Dietary Aide in the 2nd floor Dining Room but has also been a Supervisor and Lead Hand in the past. Annie has a philosophy that she always tries to be positive and comes to work every day with a positive attitude. She has developed a strong attachment to her residents and has a great love for them. Families frequently say to her "Anna, I love you!" Ann Marie is clearly deserving of this recognition and exemplifies our value of respect.

Congratulations Ann Marie!

Our final Team Spirit Award for 2011 went to our **Occupational Health and Safety Committee**.

They made a significant contribution to our employee safety record and were the winners of the **National Healthcare Safety Award** as presented by CCHL (Canadian College of Health Leaders). They demonstrated a commitment to our Mission – to ensure a safe and caring environment.

Congratulations to each member of the Occupational Health and Safety Committee!

The Wexford Staff Recognition Awards and Spirit Awards was held on Tuesday November 1st, in the Wexford dining room.

2011 SPIRIT AWARD WINNERS



Volunteer: Betty Gilmour



Cecil Persaud,, **Betty Gilmour**, daughter Sue Gilmour, and Sandy Bassett,

Clinical Staff Member : Miranda Toussaint



Miranda Toussaint with Sandy Bassett

Non Clinical Staff : Ann-Marie Mahoney



Cecil Persaud, , Daisy Lin, , **Ann-Marie Mahoney** ,
Faith Impelido and Sandy Bassett,

Occupational Health & Safety Committee:

Rogers Hickling, Wayne Connelly, Raquel Labuntog, Daisy Lin, Grace Arnedo, Praveenaa Sivapalan, Claudia George, Isabel Alvir, Almerinda Takahashi, Omer Sarac, Sabah Mbarak and Fe Bautista



Congratulations!

Update on Current Activities

3rd Floor Dining Room

Our 3rd floor dining room is almost complete. The building department has made some changes to the fire safety system and this has caused unplanned delays as the drawings had to be revised. Please stop by and look in the window. I love the colour of the walls and the matching window valence. It looks like a very happy space and I am sure that the residents will love it once they get used to the change.

New Roof

If you look up at the roof of the building, you will see a fence around the perimeter of the building. The roofers are there replacing the entire roof which is a major undertaking. The warm weather has been great for the work and the project is proceeding as planned and should be finished before the end of December. Fortunately, this work does not have much impact on the life of the residents and staff, but the parking lot is a little smaller due to the need to have workspace for their equipment on the ground level. As soon as the west side of the roof is complete, the workspace will move to the opposite side of the building, by Gooderham Drive.

New Flooring

You will notice new plank flooring on the ground level and on the 7th floor tenant hallways. Earlier this year we removed all the old carpeting from the common areas on the 5th and 6th floors. By the end of 2012, we will be a carpet free home which is so much easier to maintain. We pride ourselves on our clean, odor free building. The new flooring will help us to maintain this standard.

Thanks for your patience! We had an unprecedented amount of construction work going on in 2011; however, our 33 year old building is looking pretty good for her age!

THE WEXFORD RESIDENCE FOUNDATION DONOR TREE UPDATE



Donor Tree Recognition is designated as follows:

Wooden Plaque	\$500 - \$2,499
Bronze Plaque	\$2,500 - \$4,999
Silver Plaque	\$5,000 - \$7,499
Gold Plaque	\$7,500 - \$9,999

This year we are pleased to recognize the following donors:

EXISTING DONORS MOVING TO:

GOLD PLAQUE

Wexford Heights Business Improvement Area

SILVER PLAQUE

Brimley Medical Centre
Paul O'Connor Funeral Home
Sandra Wright

BRONZE PLAQUE

Accent Building Sciences
Helen Taylor

NEW DONORS:

Ataja Electrical Services Ltd
Aramark Canada Ltd.
Scotia Bank
Futuremed Care Products
Clair Voituk
Matthews, Dinsdale & Clark LLP
Lorne and Linda Wright
Gnanambigai Manickavasagar
Marlene Gage
In Honor of Pai Shai Chan
In Memory of Georgina Forsyth
In Memory of Katie Ann Wilson
In Memory of Myrtle Wilson

Thank you for your generosity!

Your donations help us to support our mission to provide residents with person - centered, high quality, safe and compassionate care within their home promoting quality of life dignity and independence.

Saying thank you is very important to us and that is why we publish a special "Thank You To All Our Donors List" in our newsletter and have added special donor plaques to The Donor Tree as a special tribute to donors who have established a giving history in excess of \$500.00.

The Wexford Christmas Fundraising Campaign 2011



Our Christmas campaign this year is to purchase a gazebo for the Wexford's back garden. The Wexford is home to our tenants and residents and our goal is to create an atmosphere that enhances their quality of life.

The gazebo would create a welcoming and shady spot for our tenants and residents to relax and will shelter them from the sun in the summer. It will also be a lovely spot for family members and friends to visit with their loved ones.

This picture is a sample of the design that we propose to purchase. The gazebo would be custom manufactured to our order and specifications.

Our goal is to raise \$20,000 towards the purchase of the gazebo. Your generous donations in the past has helped us with many projects such as lovely bedspreads for our residents' beds and a soothing Snoezelen Room.

We look forward to your generous support again this Christmas and thank you in advance for your donation towards the purchase of the gazebo. Donations can be made by completing the Christmas donation form on the back page and mailing it to us. A self addressed envelope is enclosed for your convenience. You can also make donations by telephone or in person at the Wexford.



For donations of \$500.00 or more, your name will be inscribed on a plaque in the gazebo, in addition to a plaque on our Donor Wall.

On behalf of
The Wexford Residence Foundation Board
The Wexford Residence Inc. Board of Directors
Our Staff
Residents and Tenants of the Wexford

We wish you and your family
A very Merry Christmas
And
A bright and prosperous New Year!

Thank you for your generous spirit of giving!

The Wexford Christmas Fundraising Donation Form

- YES I would like to make a donation to **The Wexford Christmas Fundraising Campaign** to purchase a gazebo for the Wexford's back garden.

All donations of \$10.00 or more are tax-deductible and can be paid by cash, cheque or charged to your Credit card (Visa or Mastercard only).

For donations of \$500.00 or more, your name will be inscribed on a plaque in the gazebo, in addition to a plaque on the Donor Wall.

Please accept my tax deductible donation \$ _____

Name _____

Address _____ PC _____

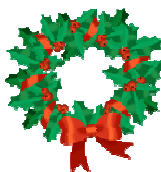
Telephone _____ Email _____

Method of Payment

Payable by: Cash Cheque (payable to **The Wexford Residence Inc.**)

Credit Card (Visa/MC) _____ Exp. Date _____

Signature _____



THE WEXFORD COMMUNICATOR welcomes comments and announcements that would benefit friends and families of residents and tenants at The Wexford Residence Inc., and supporters of the Wexford Residence Foundation.

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